Senate File 2284 - Introduced

SENATE FILE 2284

BY COMMITTEE ON LOCAL

GOVERNMENT

(SUCCESSOR TO SF 2170)

A BILL FOR

- 1 An Act prohibiting the burdening of a person's free exercise of
- 2 religion.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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- 1 Section 1. <u>NEW SECTION</u>. **27D.1** Free exercise of religion 2 government burdening prohibited.
- Notwithstanding any other provision of law, a state
- 4 agency, political subdivision, or any elected or appointed
- 5 official or employee of this state or its political
- 6 subdivisions shall not do any of the following:
- 7 a. Treat religious conduct more restrictively than
- 8 comparable secular conduct because of alleged economic need or
- 9 benefit.
- 10 b. Treat religious conduct more restrictively than any
- 11 secular conduct of reasonably comparable risk.
- 12 c. Substantially burden a person's exercise of religion
- 13 unless applying the burden to that person's exercise of
- 14 religion in a particular situation is essential to further a
- 15 compelling governmental interest and is the least restrictive
- 16 means of furthering that compelling government interest.
- 2. Any person whose exercise of religion has been burdened
- 18 in violation of this chapter may file an action for damages,
- 19 injunctive relief, or other appropriate redress, or may assert
- 20 such violation as a defense in a judicial or administrative
- 21 proceeding. The plaintiff, if the prevailing party, may also
- 22 recover reasonable attorney fees and costs.
- 23 EXPLANATION
- 24 The inclusion of this explanation does not constitute agreement with
- 25 the explanation's substance by the members of the general assembly.
- 26 This bill prohibits a governmental entity from burdening
- 27 a person's free exercise of religion. The bill prohibits
- 28 governmental entities from treating religious conduct more
- 29 restrictively than any secular conduct of reasonably comparable
- 30 risk or treating religious conduct more restrictively than
- 31 comparable secular conduct because of alleged economic need or
- 32 benefit. The bill provides that a governmental entity shall
- 33 not substantially burden a person's free exercise of religion
- 34 unless the governmental entity can demonstrate that the action
- 35 constituting or resulting in the burden is in furtherance of a

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- 1 compelling governmental interest and is the least restrictive
- 2 means of furthering that interest.
- 3 The bill provides that a person whose free exercise of
- 4 religion has been burdened in violation of the bill may
- 5 assert that violation as a claim or defense in a judicial or
- 6 administrative proceeding, and provides that the governmental
- 7 entity may be liable for actual damages, attorney fees, costs,
- 8 and other appropriate remedies. The bill also allows the
- 9 person to obtain injunctive relief against the governmental
- 10 entity.